

Media Contact:

Melissa Sider

Phone: (630) 778-1180

Email: msider@astcorporation.com



Applications Software Technology (AST) Named One of India's Best Workplaces™ for Women 2022

Pune, India September 26, 2022: AST today announces that its Pune, India location has been recognized as one of India's Best Workplaces™ for Women 2022 by Great Place to Work®. India's Best Workplaces™ for Women recognizes AST India as an organization that develops and encourages women to perform to their greatest ability. AST strives to create a diverse, equitable, and inclusive culture that inspires and motivates women to lead the future. AST India has also received three Great Place to Work® Certifications in the past two years.

"We have a culture of respect at AST for all people that empowers women to bring their authentic selves to work daily with a strong sense of community and purpose," says Justin Winter, Chief Executive Officer at AST. "Our team encourages others to reach their goals, continuously promotes employee development, and strongly supports and develops women."

People are the center of everything at AST. All doors are open, and everyone's opinions matter, giving AST's people the ability to quickly understand customer needs and turn those needs into action. AST fosters a culture of inclusivity and innovation at every level of the organization with its leadership tenets as a guide: Teamwork, Trust, Accountability, Integrity, and Resiliency. The results reveal AST's strengths and reflect the Core Values that AST operates on – Quality, Innovation, and Customer Success.

"Our company culture champions and develops work by women," states Vidya Khedekar, Senior Vice President of AST's India Delivery Center. "At AST, we proactively develop strategies to ensure women can contribute equally to our mission. Doing so allows us to support and advance women in the workplace. Team AST supports balancing diversity, not just today but every day."

Exceptional innovation begins when ideas come from all walks of life, facing challenges in creative ways others might not see. AST's inclusive culture creates an environment that increases productivity through greater employee motivation, engagement, and job satisfaction. An equitable work environment allows for the free exchange of ideas. AST has proven that empowerment and inclusivity in the workplace generate greater creativity and freedom, translating into a competitive edge of greater performance and success.

"There are tremendous benefits for organizations that empower women in leadership," states Teresa Stanula, Chief People Officer. "AST is committed to the elevation of our women and has seen the benefits of a diverse, multi-skilled workforce leading purposeful digital transformation."

Empowerment and education are critical to creating a gender-equal workplace. AST provides mandatory diversity, equity, and inclusion (DEI) training at every level of the organization and hosts webinars on topics such as allyship and microaggressions. Additionally, the organization has several policies in place around equity and inclusivity and empowers women with an employee resource group that ensures opportunity and elevation for women.

"To be certified as a Great Place to Work for Women is completely credited to the team at AST," says Sapana Suresh, Director of HR at AST's India Delivery Center. "My team and I work toward uplifting women in our culture and in their talents and skills. I am extremely proud to work for an organization that recognizes, promotes, and develops women in the workplace."

About Great Place to Work®

[Great Place to Work®](#) is a global authority on building, sustaining, and recognizing High-Trust, High-Performance Culture™ at workplaces. The organization has surveyed millions of employees and examined thousands of the best workplaces around the globe. It serves businesses, non-profits, and government agencies across six continents and more than 60 countries, helping them build, sustain, and scale great cultures. The Great Place to Work® Institute has conducted pioneering research on the characteristics of great workplaces for over 30 years.

About Applications Software Technology (AST) LLC

AST is an award-winning, full-service enterprise solutions provider, guiding digital transformation for clients in the government and commercial sectors for more than two decades. Clients look to AST for leadership and assistance in transforming their organizations via software solutions, process engineering, and change management. From cloud technology to legacy on-premises applications, AST's services encompass all aspects of SaaS, PaaS, and IaaS. AST also offers flexible Managed Services, supporting the needs of over 200 customers around the globe.