

AST India Recognized as Certified Great Place to Work®

Lisle, IL January 31, 2022: AST today announces that its Pune, India location has been recognized as a Certified Great Place to Work[®] for Best Small and Mid-Sized Organizations in India. This comes on the heels of AST being named a nationwide winner of the 'Best and Brightest Companies to Work For[®]', 2021, and a Top Workplace for the third consecutive year.

The Great Place to Work[®] Certification recognizes AST India as an organization that develops and empowers its people to perform to their fullest ability. Ninety-four percent of employees agree that AST is a great place to work – a direct result of the organization putting its people first, providing competitive compensation, and fostering an engaging culture.

"Our people make the difference every day, and our overall success is all about the success of our people," says Justin Winter, CEO at AST. "I am beyond proud to be part of a team that uplifts and supports each other. Together as OneAST, we have created a unique and inclusive workplace. Thank you to our people for making this achievement a reality, year after year."

People are the center of everything at AST. All doors are open and everyone's opinions matter, giving AST's people the ability to quickly understand customer needs and turn those needs into action. AST fosters a culture of inclusivity and innovation at every level of the organization with its leadership tenets as a guide: Teamwork, Trust, Accountability, Integrity, and Resiliency. The results reveal AST's strengths and reflect the Core Values that AST operates on – Quality, Innovation, and Customer Success.

"Our company culture is our competitive advantage," states Vidya Khedekar, Senior Vice President of AST's Global Delivery Center. "At AST, we are more than a team; we are a family that collaborates, innovates, and grows together. Our team is key to our success – they champion the AST Core Values and Leadership Tenets. Being recognized as a Great Place to Work is a true testament to that."

"To be Certified as a Great Place to Work is directly attributed to the team at AST," says Teresa Stanula, Chief People Officer at AST. "People are the center of everything. We will continuously evolve the future workplace; AST will always be an inclusive, engaging, and inspiring workplace for all to elevate their careers."

About Great Place to Work®

<u>Great Place to Work®</u> is a global authority on building, sustaining, and recognizing High-Trust, High-Performance Culture[™] at workplaces. The organization has surveyed millions of employees and examined thousands of the best workplaces around the globe. It serves businesses, non-profits, and government agencies in more than 60 countries across six continents, helping them to build, sustain, and scale great cultures. The Great Place to Work[®] Institute has conducted pioneering research on the characteristics of great workplaces for over 30 years.

About Applications Software Technology (AST) LLC

AST is an award-winning, full-service enterprise solution provider, guiding digital transformation for clients in the Government and Commercial Sectors for more than two decades. Clients look to AST for leadership and assistance in transforming their organizations via software solutions, process engineering, and change management. From cloud technology to legacy on-premises applications, AST's services encompass all aspects of SaaS, PaaS, and IaaS. AST also offers flexible Managed Services, supporting the needs of over 200 customers around the globe.